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8 **UNITED STATES DISTRICT COURT**
9 **CENTRAL DISTRICT OF CALIFORNIA**

10
11 GURI GONZALEZ,
12 Plaintiff,
13 vs.

14
15 BEN KOSSRI D/B/A HAIR BARBER
16 SHOP; CAVALIER COMPANY CA,
INC.; and DOES 1 to 10,
17 Defendants.

Case No.:

COMPLAINT FOR INJUNCTIVE
RELIEF AND DAMAGES FOR DENIAL
OF CIVIL RIGHTS OF A DISABLED
PERSON IN VIOLATIONS OF

1. AMERICANS WITH DISABILITIES
ACT, 42 U.S.C. §12131 et seq.;

2. CALIFORNIA'S UNRUH CIVIL
RIGHTS ACT;

3. CALIFORNIA'S DISABLED
PERSONS ACT;

4. CALIFORNIA HEALTH & SAFETY
CODE;

5. NEGLIGENCE

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24 Plaintiff GURI GONZALEZ ("Plaintiff") complains of Defendants BEN KOSSRI
25 D/B/A HAIR BARBER SHOP; CAVALIER COMPANY CA, INC.; and DOES 1 to 10
26 ("Defendants") and alleges as follows:

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PARTIES

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2 1. Plaintiff is a California resident with a physical disability. Plaintiff suffers
3 from complete tetraplegia due to lesion at C5-C7 level and is substantially limited in his
4 ability to walk. Plaintiff requires the use of a wheelchair at all times when traveling in
5 public.

6 2. Defendants are, or were at the time of the incident, the real property owners,
7 business operators, lessors and/or lessees of the real property for a barber shop
8 (“Business”) located at or about 7604 Santa Monica Blvd., West Hollywood, California.

9 3. The true names and capacities, whether individual, corporate, associate or
10 otherwise of Defendant DOES 1 through 10, and each of them, are unknown to Plaintiff,
11 who therefore sues said Defendants by such fictitious names. Plaintiff will ask leave of
12 Court to amend this Complaint when the true names and capacities have been
13 ascertained. Plaintiff is informed and believes, and, based thereon, alleges that each such
14 fictitiously named Defendants are responsible in some manner, and therefore, liable to
15 Plaintiff for the acts herein alleged.

16 4. Plaintiff is informed and believes, and thereon alleges that, at all relevant
17 times, each of the Defendants was the agent, employee, or alter-ego of each of the other
18 Defendants, and/or was acting in concert with each of the other Defendants, and in doing
19 the things alleged herein was acting with the knowledge and consent of the other
20 Defendants and within the course and scope of such agency or employment relationship.

21 5. Whenever and wherever reference is made in this Complaint to any act or
22 failure to act by a defendant or Defendants, such allegations and references shall also be
23 deemed to mean the acts and failures to act of each Defendant acting individually, jointly
24 and severally.

JURISDICTION AND VENUE

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26 6. The Court has jurisdiction of this action pursuant to 28 USC §§ 1331 and
27 1343 for violation of the Americans with Disabilities Act of 1990, (42 USC §12101, *et*
28 *seq.*).

1 d. Defendants failed to comply with the federal and state standards for
2 the parking space designated for persons with disabilities. Defendants
3 failed to provide an access aisle with level surface slope.

4 e. Defendants failed to comply with the federal and state standards for
5 the parking space designated for persons with disabilities. Defendants
6 failed to provide at least one accessible entrance as required, as there
7 were stairs instead of a proper ramp.

8 14. These barriers and conditions denied Plaintiff full and equal access to the
9 Business and caused Plaintiff difficulty and frustration. Plaintiff wishes to return and
10 patronize the Business; however, Plaintiff is deterred from visiting the Business because
11 his knowledge of these violations prevents him from returning until the barriers are
12 removed.

13 15. Based on the violations, Plaintiff alleges, on information and belief, that
14 there are additional barriers to accessibility at the Business after further site inspection.
15 Plaintiff seeks to have all barriers related to his disability remedied. *See Doran v. 7-*
16 *Eleven, Inc.* 524 F.3d 1034 (9th Cir. 2008).

17 16. In addition, Plaintiff alleges, on information and belief, that Defendants
18 knew that particular barriers render the Business inaccessible, violate state and federal
19 law, and interfere with access for the physically disabled.

20 17. At all relevant times, Defendants had and still have control and dominion
21 over the conditions at this location and had and still have the financial resources to
22 remove these barriers without much difficulty or expenses to make the Business
23 accessible to the physically disabled in compliance with ADDAG and Title 24
24 regulations. Defendants have not removed such barriers and have not modified the
25 Business to conform to accessibility regulations.

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FIRST CAUSE OF ACTION

VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990

18. Plaintiff incorporates by reference each of the allegations in all prior paragraphs in this complaint.

19. Under the Americans with Disabilities Act of 1990 (“ADA”), no individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases, or leases to, or operates a place of public accommodation. *See* 42 U.S.C. § 12182(a).

20. Discrimination, *inter alia*, includes:

- a. A failure to make reasonable modification in policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages, or accommodations. 42 U.S.C. § 12182(b)(2)(A)(ii).
- b. A failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue burden. 42 U.S.C. § 12182(b)(2)(A)(iii).
- c. A failure to remove architectural barriers, and communication barriers that are structural in nature, in existing facilities, and transportation barriers in existing vehicles and rail passenger cars used by an

establishment for transporting individuals (not including barriers that can only be removed through the retrofitting of vehicles or rail passenger cars by the installation of a hydraulic or other lift), where such removal is readily achievable. 42 U.S.C. § 12182(b)(2)(A)(iv).

- d. A failure to make alterations in such a manner that, to the maximum extent feasible, the altered portions of the facility are readily accessible to and usable by individuals with disabilities, including individuals who use wheelchairs or to ensure that, to the maximum extent feasible, the path of travel to the altered area and the bathrooms, telephones, and drinking fountains serving the altered area, are readily accessible to and usable by individuals with disabilities where such alterations to the path or travel or the bathrooms, telephones, and drinking fountains serving the altered area are not disproportionate to the overall alterations in terms of cost and scope. 42 U.S.C. § 12183(a)(2).

21. Where parking spaces are provided, accessible parking spaces shall be provided. 1991 ADA Standards § 4.1.2(5); 2010 ADA Standards § 208. One in every eight accessible spaces, but not less than one, shall be served by an access aisle 96 in (2440 mm) wide minimum and shall be designated “van accessible.” 1991 ADA Standards § 4.1.2(5)(b). For every six or fraction of six parking spaces, at least one shall be a van accessible parking space. 2010 ADA Standards § 208.2.4.

22. Under the ADA, the method and color of marking are to be addressed by State or local laws or regulations. See 36 C.F.R., Part 1191. Under the California Building Code (“CBC”), the parking space identification signs shall include the International Symbol of Accessibility. Parking identification signs shall be reflectorized with a minimum area of 70 square inches. Additional language or an additional sign below the International Symbol of Accessibility shall state “Minimum Fine \$250.” A parking space identification sign shall be permanently posted immediately adjacent and

1 visible from each parking space, shall be located with its centerline a maximum of 12
2 inches from the centerline of the parking space and may be posted on a wall at the
3 interior end of the parking space. See CBC § 11B-502.6, et seq.

4 23. Moreover, an additional sign shall be posted either in a conspicuous place at
5 each entrance to an off-street parking facility or immediately adjacent to on-site
6 accessible parking and visible from each parking space. The additional sign shall not be
7 less than 17 inches wide by 22 inches high. The additional sign shall clearly state in
8 letters with a minimum height of 1 inch the following: “Unauthorized vehicles parked in
9 designated accessible spaces not displaying distinguishing placards or special license
10 plates issued for persons with disabilities will be towed away at the owner’s expense...”
11 See CBC § 11B-502.8, et seq.

12 24. Here, Defendants failed to provide the additional sign with the specific
13 language stating “Unauthorized vehicles parked in designated accessible spaces not
14 displaying distinguishing placards or special license plates issued for persons with
15 disabilities will be towed away at the owner’s expense...”

16 25. The surface of each accessible car and van space shall have surface
17 identification complying with either of the following options: The outline of a profile
18 view of a wheelchair with occupant in white on a blue background a minimum 36” wide
19 by 36” high (914 mm x 914 mm). The centerline of the profile view shall be a maximum
20 of 6 inches (152 mm) from the centerline of the parking space, its sides parallel to the
21 length of the parking space and its lower side or corner aligned with the end of the
22 parking space length or by outlining or painting the parking space in blue and outlining
23 on the ground in white or a suitable contrasting color a profile view of a wheel chair with
24 occupant. See CBC § 11B-502.6.4, et seq.

25 26. Here, Defendants failed to properly paint the International Symbol of
26 Accessibility on the surface as required.

27 27. Under the 1991 Standards, parking spaces and access aisles must be level
28 with surface slopes not exceeding 1:50 (2%) in all directions. 1991 Standards § 4.6.2.

1 Accessible parking spaces shall be at least 96 in (2440 mm) wide. Parking access aisles
2 shall be part of an accessible route to the building or facility entrance and shall comply
3 with 4.3. Two accessible parking spaces may share a common access aisle. Parked
4 vehicle overhangs shall not reduce the clear width of an accessible route. Parking spaces
5 and access aisles shall be level with surface slopes not exceeding 1:50 (2%) in all
6 directions. 1991 Standards § 4.6.3.

7 28. Here, the access aisle is not level with the parking spaces. Under the 2010
8 Standards, access aisles shall be at the same level as the parking spaces they serve.
9 Changes in level are not permitted. 2010 Standards § 502.4. “Access aisles are required
10 to be nearly level in all directions to provide a surface for transfer to and from vehicles.”
11 2010 Standards § 502.4 Advisory. Id. No more than a 1:48 slope is permitted.

12 29. At least one accessible route shall connect accessible building, facilities,
13 elements, and spaces that are on the same site. 1991 ADA Standards § 4.3.2. A public
14 accommodation shall maintain in operable working condition those features of facilities
15 and equipment that are required to be readily accessible to and usable by persons with
16 disabilities by the Act or this part. 28 C.F.R. 35.211(a).

17 30. Here, Defendants failed to provide at least one accessible entrance to the
18 Business as the entrance had stairs instead of a proper ramp.

19 31. A public accommodation shall maintain in operable working condition those
20 features of facilities and equipment that are required to be readily accessible to and usable
21 by persons with disabilities by the Act or this part. 28 C.F.R. 35.211(a).

22 32. By failing to maintain the facility to be readily accessible and usable by
23 Plaintiff, Defendants are in violation of Plaintiff’s rights under the ADA and its related
24 regulations.

25 33. The Business has denied and continues to deny full and equal access to
26 Plaintiff and to other people with disabilities. Plaintiff has been and will continue to be
27 discriminated against due to the lack of accessible facilities, and therefore, seeks
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1 injunctive relief to alter facilities to make such facilities readily accessible to and usable
2 by individuals with disabilities.

3 **SECOND CAUSE OF ACTION**

4 **VIOLATION OF THE UNRUH CIVIL RIGHTS ACT**

5 34. Plaintiff incorporates by reference each of the allegations in all prior
6 paragraphs in this complaint.

7 35. California Civil Code § 51 states, “All persons within the jurisdiction of this
8 state are free and equal, and no matter what their sex, race, color, religion, ancestry,
9 national origin, disability, medical condition, genetic information, marital status, sexual
10 orientation, citizenship, primary language, or immigration status are entitled to the full
11 and equal accommodations, advantages, facilities, privileges, or services in all business
12 establishments of every kind whatsoever.”

13 36. California Civil Code § 52 states, “Whoever denies, aids or incites a denial,
14 or make any discrimination or distinction contrary to Section 51, 51.5, or 51.6, is liable
15 for each and every offense for the actual damages, and any amount that may be
16 determined by a jury, or a court sitting without a jury, up to a maximum of three times the
17 amount of actual damage but in no case less than four thousand dollars (\$4,000) and any
18 attorney’s fees that may be determined by the court in addition thereto, suffered by any
19 person denied the rights provided in Section 51, 51.5, or 51.6.

20 37. California Civil Code § 51(f) specifies, “a violation of the right of any
21 individual under federal Americans with Disabilities Act of 1990 (Public Law 101-336)
22 shall also constitute a violation of this section.”

23 38. The actions and omissions of Defendants alleged herein constitute a denial
24 of full and equal accommodation, advantages, facilities, privileges, or services by
25 physically disabled persons within the meaning of California Civil Code §§ 51 and 52.
26 Defendants have discriminated against Plaintiff in violation of California Civil Code §§
27 51 and 52.
28

1 39. The violations of the Unruh Civil Rights Act caused Plaintiff to experience
2 difficulty, discomfort, or embarrassment. The Defendants are also liable for statutory
3 damages as specified in California Civil Code §55.56(a)-(c).

4 **THIRD CAUSE OF ACTION**

5 **VIOLATION OF CALIFORNIA DISABLED PERSONS ACT**

6 40. Plaintiff incorporates by reference each of the allegations in all prior
7 paragraphs in this complaint.

8 41. California Civil Code § 54.1(a) states, “Individuals with disabilities shall be
9 entitled to full and equal access, as other members of the general public, to
10 accommodations, advantages, facilities, medical facilities, including hospitals, clinics,
11 and physicians’ offices, and privileges of all common carriers, airplanes, motor vehicles,
12 railroad trains, motorbuses, streetcars, boats, or any other public conveyances or modes
13 of transportation (whether private, public, franchised, licensed, contracted, or otherwise
14 provided), telephone facilities, adoption agencies, private schools, hotels, loading places,
15 places of public accommodations, amusement, or resort, and other places in which the
16 general public is invited, subject only to the conditions and limitations established by
17 law, or state or federal regulation, and applicable alike to all persons.

18 42. California Civil Code § 54.3(a) states, “Any person or persons, firm or
19 corporation who denies or interferes with admittance to or enjoyment of public facilities
20 as specified in Sections 54 and 54.1 or otherwise interferes with the rights of an
21 individual with a disability under Sections 54, 54.1 and 54.2 is liable for each offense for
22 the actual damages, and any amount as may be determined by a jury, or a court sitting
23 without a jury, up to a maximum of three times the amount of actual damages but in no
24 case less than one thousand dollars (\$1,000) and any attorney’s fees that may be
25 determined by the court in addition thereto, suffered by any person denied the rights
26 provided in Section 54, 54.1, and 54.2.

27 43. California Civil Code § 54(d) specifies, “a violation of the right of an
28 individual under Americans with Disabilities Act of 1990 (Public Law 101-336) also

1 constitute a violation of this section, and nothing in this section shall be construed to limit
2 the access of any person in violation of that act.

3 44. The actions and omissions of Defendants alleged herein constitute a denial
4 of full and equal accommodation, advantages, and facilities by physically disabled
5 persons within the meaning of California Civil Code § 54. Defendants have
6 discriminated against Plaintiff in violation of California Civil Code § 54.

7 45. The violations of the California Disabled Persons Act caused Plaintiff to
8 experience difficulty, discomfort, and embarrassment. The Defendants are also liable for
9 statutory damages as specified in California Civil Code §55.56(a)-(c).

10 **FOURTH CAUSE OF ACTION**

11 **CALIFORNIA HEALTH & SAFETY CODE § 19955, et seq.**

12 46. Plaintiff incorporates by reference each of the allegations in all prior
13 paragraphs in this complaint.

14 47. Plaintiff and other similar physically disabled persons who require the use of
15 a wheelchair are unable to use public facilities on a “full and equal” basis unless each
16 such facility is in compliance with the provisions of California Health & Safety Code §
17 19955 et seq. Plaintiff is a member of the public whose rights are protected by the
18 provisions of California Health & Safety Code § 19955 et seq.

19 48. The purpose of California Health & Safety Code § 1995 et seq. is to ensure
20 that public accommodations or facilities constructed in this state with private funds
21 adhere to the provisions of Chapter 7 (commencing with Section 4450) of Division 5 of
22 Title 1 of the Government Code. The code relating to such public accommodations also
23 require that “when sanitary facilities are made available for the public, clients, or
24 employees in these stations, centers, or buildings, they shall be made available for
25 persons with disabilities.

26 49. Title II of the ADA holds as a “general rule” that no individual shall be
27 discriminated against on the basis of disability in the full and equal enjoyment of goods
28 (or use), services, facilities, privileges, and accommodations offered by any person who

owns, operates, or leases a place of public accommodation. 42 U.S.C. § 12182(a). Further, each and every violation of the ADA also constitutes a separate and distinct violation of California Civil Code §§ 54(c) and 54.1(d), thus independently justifying an award of damages and injunctive relief pursuant to California law, including but not limited to Civil Code § 54.3 and Business and Professions Code § 17200, et seq.

FIFTH CAUSE OF ACTION

NEGLIGENCE

50. Plaintiff incorporates by reference each of the allegations in all prior paragraphs in this complaint.

51. Defendants have a general duty and a duty under the ADA, Unruh Civil Rights Act and California Disabled Persons Act to provide safe and accessible facilities to the Plaintiff.

52. Defendants breached their duty of care by violating the provisions of ADA, Unruh Civil Rights Act and California Disabled Persons Act.

53. As a direct and proximate result of Defendants' negligent conduct, Plaintiff has suffered damages.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff respectfully prays for relief and judgment against Defendants as follows:

1. For preliminary and permanent injunction directing Defendants to comply with the Americans with Disability Act and the Unruh Civil Rights Act;

2. Award of all appropriate damages, including but not limited to statutory damages, general damages and treble damages in amounts, according to proof;

3. Award of all reasonable restitution for Defendants' unfair competition practices;

4. Reasonable attorney's fees, litigation expenses, and costs of suit in this action;

5. Prejudgment interest pursuant to California Civil Code § 3291; and

1 6. Such other and further relief as the Court deems just and proper.

2 **DEMAND FOR TRIAL BY JURY**

3 Pursuant to Rule 38(b) of the Federal Rules of Civil Procedure, Plaintiff hereby
4 demands a trial by jury on all issues so triable.

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6 Dated: July 5, 2024

SO. CAL. EQUAL ACCESS GROUP

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9 By: /s/ Jason J. Kim
10 Jason J. Kim, Esq.
11 Attorneys for Plaintiff
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